

Fraud and Whistleblower Reporting Form

This form is to enable staff, contractors, and other stakeholders to confidentially report suspected fraud, corruption, misconduct, or make a protected disclosure under ITEC Group's Fraud and Corruption Policy and Whistleblower Policy and relevant legislation.

1. Reporter Details:

(You may remain anonymous and leave blank if preferred)

Name:	
Position/Relationship to ITEC Group:	
Contact Number:	
Email Address: <input type="checkbox"/> I wish to remain anonymous <input type="checkbox"/> I consent to being contacted for further information	

2. Type of Report:

- ☐ Fraud or Corruption
- ☐ Whistleblower Disclosure (Protected Disclosure)
- ☐ Other misconduct
- ☐ This matter poses an immediate or significant risk to health, safety, or financial integrity and requires urgent attention.

3. Description of Concern

(List or attach any documents, photographs, or emails supporting your report if available)

- What occurred
- When and where it occurred
- Persons involved
- Witnesses or evidence available

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4. How did you Become Aware of This Matter?

- ☐ Direct involvement
- ☐ Witnessed the incident
- ☐ Advised by another person
- ☐ Identified through audit or internal control
- ☐ Other (please specify):

5. Previous Reporting

- ☐ Yes – Date and to whom:
- ☐ No

6. Desired Outcome/Action Sort

(Outline what outcome or action you would like ITEC Group to consider)

7. Whistleblower Protections

Disclosures that qualify as protected under the *Corporations Act 2001 (Cth)*, *Part 9.4AAA* or *Public Interest Disclosure Act 2013 (Cth)* will be handled confidentially, and reporters will be protected from victimisation or retaliation.

8. Declaration

I declare that the information provided is, to the best of my knowledge, true and correct:

Signature: _____

Date: _____

(If anonymous, leave blank.)

9. Submission

- **Email:** qualityriskandcompliance@itecgroup.com.au
- **Post:** Head of Quality, Risk and Compliance
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